

TWO POTOMAC YARD 2733 SOUTH CRYSTAL DRIVE ARLINGTON, VA 22202

DATE: 03/28/2014 **PREPARED BY:** SA (6)(6)(7)(6)

COMPLAINT #: COMP-2014-78 CROSS REFERENCE #:

TITLE: ALCOHOL INTOXICATION/USAGE ON DUTY, GS-13

COMPLAINT SUMMARY REPORT

| Subject(s) | Location | Other Data |
|--|---------------------------------------|----------------------------|
| (b) (8), (b) (7)(C) | Washington, DC | |
| COMPLAINT: Subject reported to work intoxicated and used alcohol during duty hours while management and human resources were aware and took no action on the matter. | | |
| | ch 2014, Special Agent (SA) | |
| | e of Inspector General (OIG), Of | |
| | eferred EPA OIG Hotline complai | |
| 2013 an anonymous caller to the | e EPA OIG Hotline alleged (b) (6 | |
| interiorted and drinks alcohol d | uring duty hours. (b) (6), (b) (| eports to work |
| intoxicated and drinks alcohol d | uring duty hours. (b) (c), (b) (| |
| | | |
| personnel file (eOPF) on 26 March, 2014. An official letter of reprimand was issued to on 11 February, 2014 for misconduct related to alcohol. The letter of reprimand was written by (b) (6), (b) (7)(C) The letter of reprimand will remain in to seek assistance from the EPA's Employee Counseling and Assistance Program. The allegation that Resources were aware of the problem and took no action is not supported. | | |
| RECOMMENDATION: Clos | ture of this complaint. Official dis- | ciplinary action was taken |

against the subject by a supervisor. No further investigative activity is anticipated.

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DATE: November 13, 2016 **PREPARED BY:** (b) (6), (b) (7)(C)

CASE #: OI-DA-2016-ADM-0066 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) , GS-13, (b) (6), (b) (7)(C)

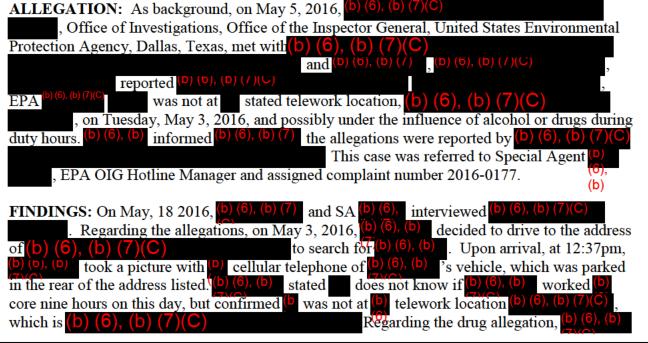
TIME AND ATTENDANCE FRAUD AND POSSIBLY UNDER THE INFLUENCE OF ALCOHOL OR DRUGS DURING DUTY HOURS

CASE CLOSING REPORT

| Subject(s) | Location | Other Data |
|------------------|---------------------|------------|
| (b) (6), (b) (7) | (b) (6), (b) (7)(C) | |

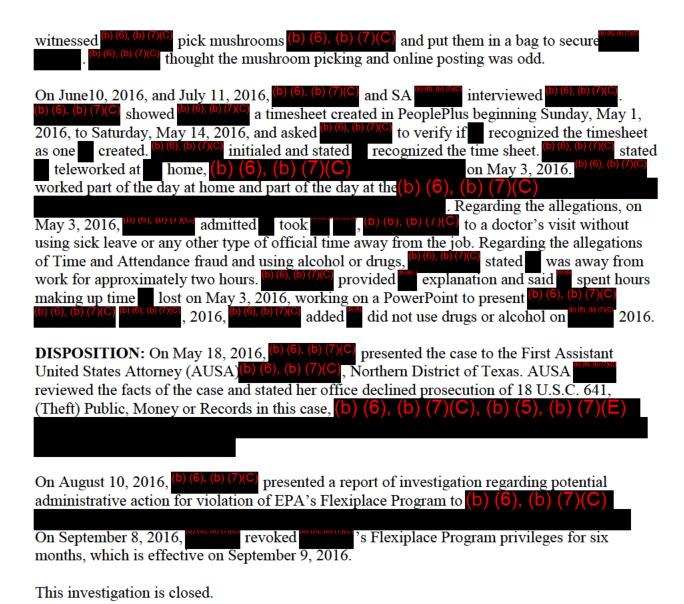
VIOLATION(S):

The potential violations are 18 U.S.C. 641, (Theft) Public, Money or Records and 5 U.S.C. 2635, Standards of Ethical Conduct for Federal Employees of the Executive Branch.



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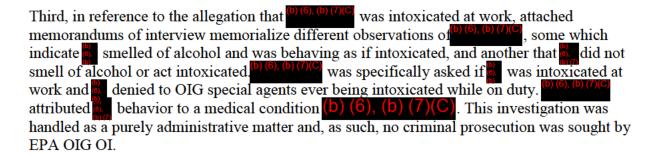


DATE: April 4, 2016 PREPARED BY: SA CASE #: OI-HQ-2015-ADM-0088 CROSS REFERENCE TITLE: (b) (6), (b) (7)(C) **EPA** CASE CLOSING REPORT Subject(s) Location Other Data VIOLATIONS: EPA Order 3120.3A Employee Alcoholism and Substance Abuse EPA Order 4711 Anti-Harassment Policy **ALLEGATION:** On July 1, 2015, the EPA OIG received an anonymous hotline complaint alleging employee misconduct by (b) (6), (b) (7)(C) EPA. Based upon this complaint, EPA OIG Office of Investigations (OI) identified three issues to investigate: (1) Did put 17 hand on the shoulder of a subordinate employee while making a comment about physical appearance; (2) Was (b) (6), (b) (7)(c) sleeping while on duty; and (3) Was intoxicated while on duty. **FINDINGS:** First, EPA OIG OI investigated whether put hand on the shoulder of USA EPA. When shoulder, responded "I don't know," and "I was asked about touching (b) (6), wasn't aware that I touched was asked whether OI investigators should believe statement that and made a comment to responded touched 'yes, you should believe ." and added has no reason to lie. Concerning the second allegation that (b) (b) (c) (c) (d) was observed sleeping on duty. US EPA, was interviewed about knowledge of this allegation, and stated that on June 15, 2015, (b) (6), (b) (7)(C) asleep at desk at b . When asked about this allegations, who is to stated "I remember my eyes being dried, my eyes being closed, and feet up was subsequently presented with a photograph depicting an image of on the desk." office chair, to which responded "Could I have fallen asleep? Maybe." and sleeping in

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"I don't know".



DISPOSITION: Based on the aforementioned findings, issues (1) and (2) are supported, and issue (3) is unsupported. This investigation is hereby closed.

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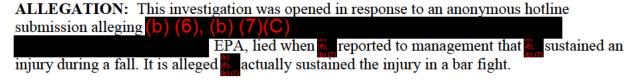


| DATE: APRIL 5, 2018 | PREPARED BY: |
|-----------------------------------|--|
| CASE #: OI-HQ-2015-CAC-009 | O CROSS REFERENCE #: |
| TITLE: (6) (8), (5) (7)(0) | GS-13 ₂ (b) (6), (b) (7)(C) , EPA |

CASE CLOSING REPORT

| Subject(s) | Location | Other Data |
|---------------------|----------|------------|
| (b) (6), (b) (7)(C) | NEW YORK | |
| | | |

VIOLATION(S): 18 USC § 1001 – False Statements



FINDINGS: During the investigation, in addition to the question of the genesis of injuries, it was developed tha (b) (6), (b) (7)(C) also traveled to (b) (6), (b) (7)(C) in a Government Vehicle, on a non-approved work trip, as an off-duty passenger (b) (6), (b) (7)(C) reviewed numerous documentws and conducted multiple interviews. The origin of the injuries sustained by (b) (6), (b) (7)(C) were inconclusive. The unapproved travel was supported.

DISPOSITION: At the conclusion of this investigation, b(6) (6) (7) (2) was disciplined by management team, and given two weeks of unpaid time off. The case was presented to the United States Attorney's Office, District of Columbia (USAO – DC) who declined prosecution. Based upon the aforementioned, there are no remaining investigative steps and this investigation is recommended for closure with no further action. Should new information become available, the EPA-OIG retains the right to re-open the investigation.

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1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

DATE: NOVEMBER 8, 2017 PREPARED BY: SA (10.0017)

CASE #: OI-HQ-2016-ADM-0063 CROSS REFERENCE #: OI-HQ-2017-ADM-

0116

TITLE: (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C) U.S. EPA

CASE SUMMARY REPORT

| Subject(s) | Location | Other Data | |
|---------------------|----------------|------------|--|
| (b) (8), (b) (7)(C) | WASHINGTON, DC | N/A | |

COMPLAINT: This investigation was predicated upon an OIG Hotline complaint, received on April 20, 2016, or (b) (6), (b) (7)(C) which alleged erratic time and attendance by (b) (6), (b) (7)(C)

EPA. In addition, the

allegation reported that fine failed to attend an official conference while on official government travel.

INVESTIGATIVE FINDINGS: From January 31, 2016 to February 5, 2016. failed to attend a conference as part of official duties and was considered AWOL. A review of records, receipts, credit card charges and several interviews did not support a finding tha was AWOL.

RECOMMENDATION: Based upon the aforementioned, there are no investigative steps and this investigation is recommended for closure with no further action.

RELATED INVESTIGATION (OI-HQ-2017-ADM-0116): On October 24, 2016, the OIG Hotline received a complaint from (b) (6), (b) (7)(C) alleging domestic abuse, prostitution and drug use by

In this investigation the OIG identified two allegations to pursue. (1) During the period of time from approximately July 19, 2016 to October 21, 2016, was AWOL on multiple days while (b) (6), (b) (7) (C)

There was sufficient evidence to support a finding that was AWOL for 18 days. (2) was AWOL for 18 days. (2) was AWOL for 18 days. (2) was AWOL for 18 days. (3) was AWOL for 18 days. (4) was AWOL for 18 days. (5) was AWOL for 18 days. (6) was AWOL for 18 days. (7) was AWOL for 18 days. (8) was AWOL for 18 days. (9) was AWOL for 18 days. (10) was AWOL for 18 days.

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Relations, Agents received the results of two urinalysis tests conducted after reasonable suspicion was developed that was routinely using marijuana. This allegation was supported.

On February 24, 2017, Agents were notified that was presented with a Notice of Proposed Removal and a BAR notice.

On June 8, 2017, Agents were notified of intention to appeal Notice of Proposed Removal to the Merit Systems Protection Board.

On August 29, 2017, (b) (6). (b) (7)(C) entered into a settlement agreement with the EPA.

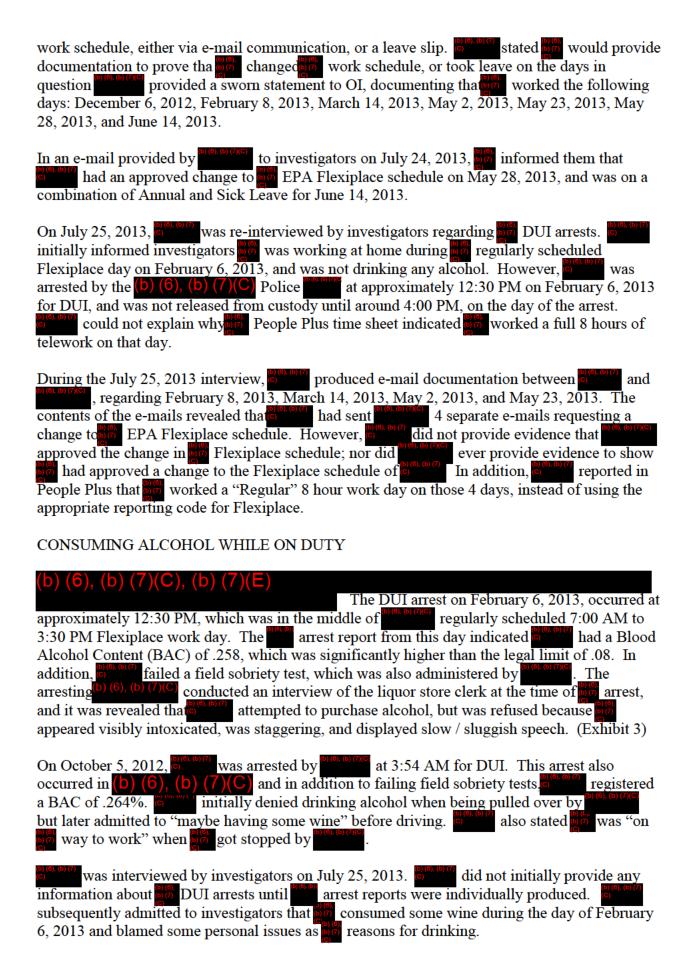
No further information.



290 BROADWAY, ROOM 1520 NEW YORK, NY 10007

| DATE: DECEMBER 9, 2 | 2014 PREP. | PARED BY: SA (b) (6), (b) (7)(C) |
|---|--|---|
| CASE #: OI-NE-2013-AI | OM-0041 CROS | SS REFERENCE #: |
| TITLE: (b) (6), (b) (7)(C) | | |
| | CASE SUMMARY | Y REPORT |
| Subject(s) | Location | Other Data |
| (b) (6), (b) (7)(c) | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| (EPA), Office of Inspector C (b) (6), (b) (7)(C) had alcohol abuse during the work According to the complainar BACKGROUND: It was all for several years. It was furt INVESTIGATIVE FINDING in conjunction with property build 2013, revealed a total of 5 day working via People Plus. The September 20, 2012, December 20, 2012, December 20, 2012, December 20. | d been abusing alcohol don't day also led to allegate that the allegations were not but but but but but but but but but bu | during duty hours. The allegation of tions of time and attendance fraud by didress any of those concerns. deen consuming alcohol during the workday eported the hours worked in People Plus. People Plus time and attendance reports, from January 1, 2012 through June 18, ed to show up for work, but attested to the January 13, 2012, February 29, 2012, ry 6, 2013. In addition, there were 4 days in but performed an unauthorized change |
| March 14, 2013, May 2, 201 was arrested for DUI during complete 8 hour day. In tota misreporting time and at On June 25, 2013. | 3, and May 23, 2013. It Flexiplace workday, al, a loss of \$1,843.20 watendance. | igators denied all of the allegations was aware of any changes of the EPA as a result of the allegations was aware of any changes of the EPA as a made to be the EPA as a ware of any changes of the allegations are successful. |

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also admitted to investigators that was arrested on October 5, 2012, driving to the park and ride location in order to catch the bus on way to work because it departs at 4:17 AM. admitted to drinking during the evening of October 4, 2012, but denied the consuming alcohol on October 5, 2012. However, was en-route to begin work at 7:00 AM when arrested with a .264% BAC that was captured at the time of was arrest.

This investigation developed information to support that violated 18 USC Section 1001 and EPA Order 3120.1 4a (1-3), by misreporting time and attendance in People Plus, as well as purchasing and consuming alcohol while in duty status. Investigation further revealed that on February 6, 2013, also violated for EPA Flexiplace Agreement when the was arrested for Driving Under the Influence of alcohol (DUI) during the middle of regularly scheduled Flexiplace work day, and reporting via People Plus that completed a full day of work from Flexiplace location. It was also revealed that was arrested on October 5, 2012 for DUI while was on way to work. Both of these DUI arrests occurred in the control of the cont

On August 1, 2013, was removed from the EPA Flexiplace program.

On August 2, 2013, this investigation was declined for criminal prosecution by the United States Attorney's Office, Southern District of New York (SDNY).

On January 2, 2014, a Report of Investigation was issued to (b) (6), (b) (7)(C) detailing the findings of the EPA OIG investigation concerning

On May 20, 2014, (b) (6), (b) (7)(C) sent of Proposed Removal letter, which notified that was being terminated from the agency based on:

- Requesting Sick Leave for circumstances for which Sick Leave does not apply;
- 2. Being absent without official leave (AWOL);
- 3. Being on duty while under the influence of alcohol; and
- 4. Failure to follow leave procedures

According to the decision made by solution, there was supporting evidence in all 4 of these allegations and was notified about a proposal to be removed from employment at the EPA on March 31, 2014.

(b) (6), (b) (7)(C) voluntarily resign from the agency in lieu of termination. According to the terms of the agreement, the effective date of resignation was voluntarily resign from the agency in lieu of termination. According to the terms of the agreement, the effective date of resignation was voluntarily resign from the agency in lieu of termination. According to the terms of the agreement, the effective date of resignation was voluntarily resign from the agency in lieu of termination.

On 500,000,000, 2014, the EPA created and approved a SF-52, which indicated the resignation of from the agency.

RECOMMENDATION: Based upon the above action taken by EPA (b) (6), (b) (7)(C) is no longer employed by the agency. In addition, the criminal aspect of this investigation was declined for prosecution by the United States Attorney's Office, SDNY. As a result, this investigation will be closed by the EPA OIG, with no further action taken.



DATE: January 29, 2013 **PREPARED BY:** SA (b) (6), (b) (7)(C)

CASE #: OI-PH-2012-ADM-0128 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

CASE CLOSING REPORT

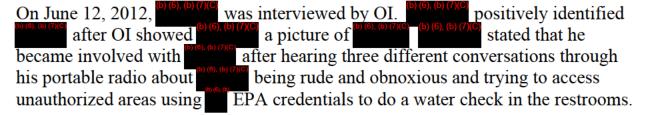
| Subject(s) | Location | Other Data |
|---------------------|----------------------------------|------------|
| (b) (6), (b) (7)(C) | Washington, District of Columbia | |

VIOLATION:

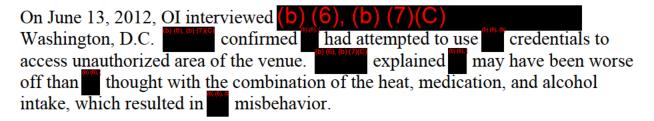
Misconduct – Personnel

ALLEGATION:

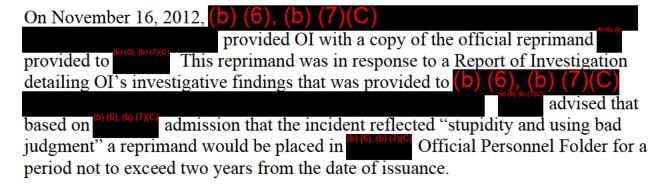
FINDINGS:



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DISPOSITION:



Since this investigation is complete and appropriate administrative action has been taken, this matter is closed.

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